



MAXFIELD & COMPANY



Crafting a Life-Changing Tech Internship Experience

Cho-Nan Tsai, CTO @ Camino Financial

CTO @



Fortune 500

Data-drive fintech
platform

Start-ups

LatinX businesses

**Which one moment in your life had the
biggest impact on your career?**

*Summer '99
Tokyo, Japan*



Digital Garage



*Kaoru
Hayashi*

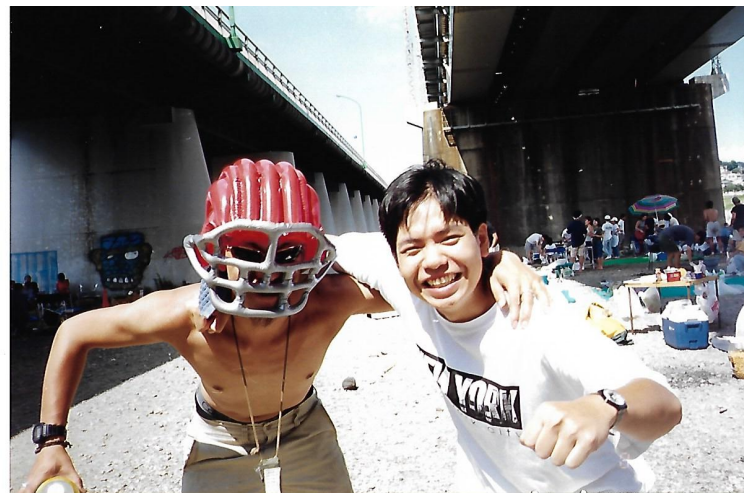


*Joi
Ito*



Fuji Rock Festival '99 Line up

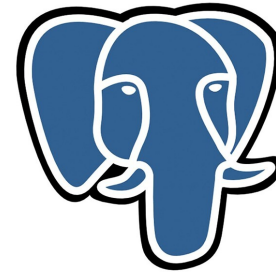
Rage Against the Machine
Limp Bizkit
ZZ Top
Chemical Brothers
Phish











PostgreSQL

How it all got started?

Tech



within 10 miles of South Pasadena, CA

Groups

Calendar

Sort by Best match



Friday Coffee Meetup PRESENTED BY ECHO-FACTOR

6,737 Pasadena Innovators 



Learn Teach Code LA

10,396 curious coders 




Hack for LA

4,728 Civic Hackers 





San Gabriel Valley Tech

2,205 SCVTechs 




Research Methods and Data Science Meetup

1,814 researchers, data scientists 




ONA LA

1,230 People interested in online ne... 

South Pasadena New Technology Meetup Group

Over 50 interested >




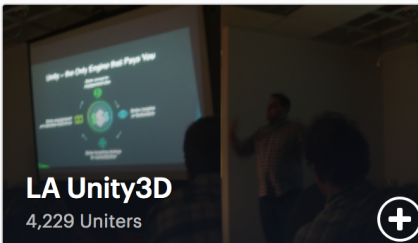
February 2020 Activities

Feb 11 Happy Hour


Feb 20 AI in Production

AI LA

2,400 researchers 



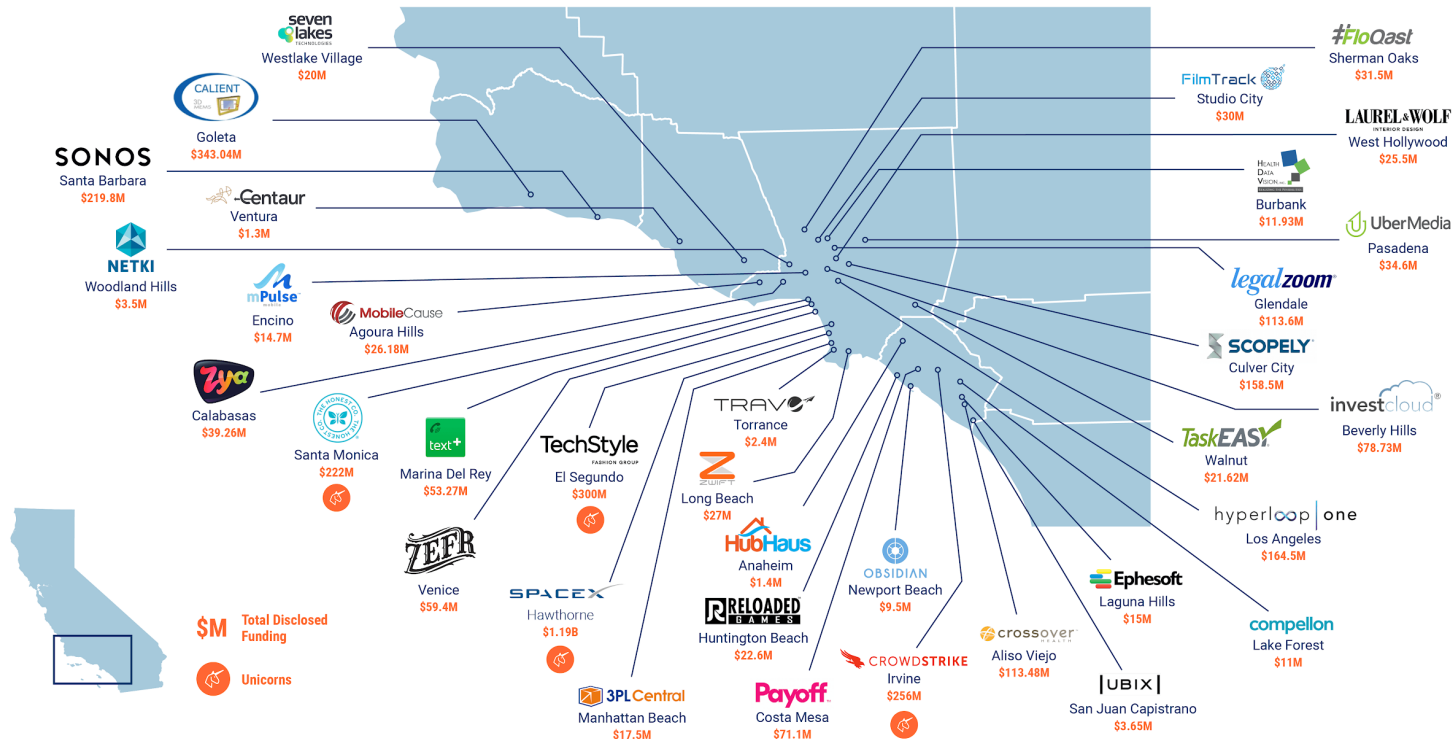
LA Unity3D

4,229 Uniter 



LA METRO AREA TECH MAP: THE MOST WELL-FUNDED TECH STARTUP IN EACH CITY

AS OF 07/10/17



The most well-funded VC-backed tech startups by city in the LA metro area, with new funding since 2014. Excludes debt and lines of credit (non-equity).

What is the ideal profile of our interns?

No Experience **!!!!OK!!!!**

No CS
Background **!!!!OK!!!!**

Bad
Credit **!!!!OK!!!!**

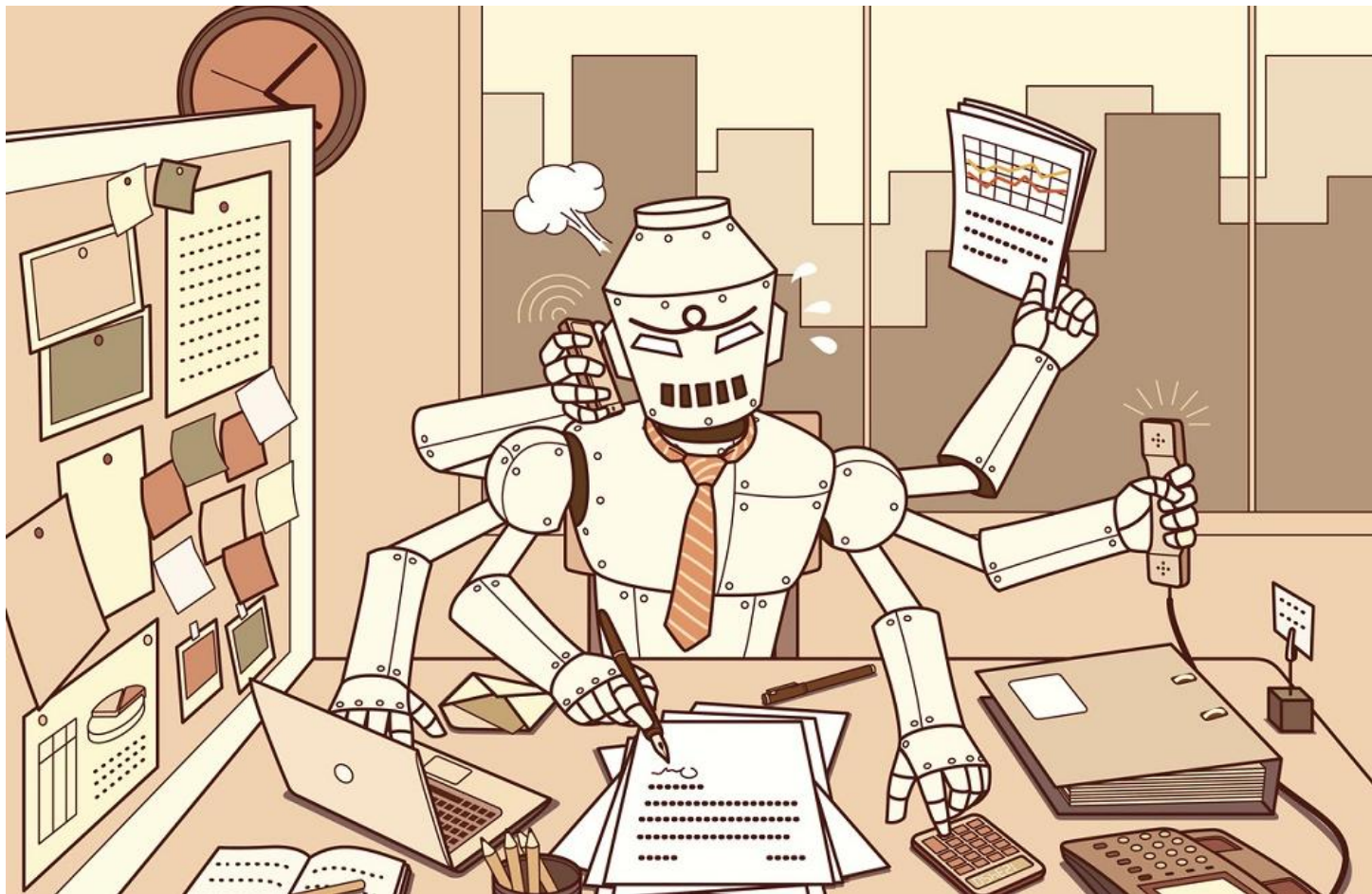


Recruiting (how do you find them)





Interns balancing work / study



Mentorship sessions



What kind challenges can you expect while running an internship?

- Quitting
- Money
- Pressure
- Duration
- Time commitment
- Recruiting

Highlights from the Program

Intern graduation & beyond



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<https://obicho.github.io/talks/>

